



05 12 2020 School Board Meeting 5 00 PM

Call Meeting to Order

Acceptance of Agenda

1. [Acceptance of the May 12, 2020 School Board Agenda](#)

Motions:

Motion to accept the May 12, 2020 School Board Agenda - PASS

Vote Results

Motion: Kay Fields

Second: Lisa Miller

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Invocation

Pledge of Allegiance

2. [Pledge of Allegiance](#)

Special Recognitions

3. [Arts in our Schools Proclamation](#)

Attachment: [Arts In Our Schools Month Proclamation 2020.pdf](#)

Public Comments on Agenda Items

4. [SPEAKERS](#)

Approval of Minutes

5. [Approve Minutes of the April 28, 2020 School Board Meeting](#)

Attachment: [April 28, 2020 School Board Minutes.pdf](#)

Motions:

Motion to approve minutes of the April 28, 2020
School Board Meeting - PASS

Vote Results

Motion: Sarah Fortney

Second: Lisa Miller

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

6. [Approve Minutes of the April 28, 2020 Work Session](#)

Attachment: [April 28, 2020 Work Session Minutes.pdf](#)

Motions:

Motion to approve minutes of the April 28, 2020
Work Session - PASS

Vote Results

Motion: Sara Beth Reynolds

Second: Sarah Fortney

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Approval of Consent Agenda

7. [Approval of Consent Agenda](#)

Motions:

Motion to approve the Consent Agenda - PASS

Vote Results

Motion: Lisa Miller

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

New Administrator Announcements

8. [New Administrators](#)

Consent

Business Services General Items

9. [Bid Recommendations](#)

Attachment: [Bid Recs 5.12.20.pdf](#)

Business Services Grant Applications with Positions

10. [School Improvement Grant Cohort 4 \(SIG 4\) 2020/2021 Continuation Grant \\$500,000](#)

Attachment: [SIG 4 Y4 Backup Documentation.pdf](#)

Facilities & Operations General Items – Construction Services

11. [C-00308 - 19-AAA High School - New High School NE Polk County](#)
12. [C-00311 - Eastside Elementary - New Ceteria \(GMP: Core Construction\)](#)

Attachment: [C-00311 Exhibit K - Core.pdf](#)

Facilities & Operations Contract Changes - Property Management

13. [Demolition of Security Trailer at Clarence Boswell Elementary School](#)

Human Resource Services Recommendations

14. [Recommendations for Temporary Duty Assignments](#)

Attachment: [5-12-2020 TDA Board Agenda.pdf](#)

15. [Recommendations for Non-Instructional Personnel Actions](#)

Attachment: [5-12-20 Non-Instructional Personnel Board Agenda.pdf](#)

Attachment: 5-12-2020 CONFIDENTIAL Non-Instructional Personnel Term
Supp Docs.pdf (Confidential Item)

16. [Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [5-12-2020 Administrative and Instructional Personnel Board
Agenda.pdf](#)

Regular

Business Services General Items

17. [Bid Recommendation for External Independent Auditing Services](#)

Minutes: Carol Matthews, Internal Auditor, explained the recommendation for the external auditing services for the district's audit. The firms that responded to the RSP were evaluated by the committee and Clifton Larson Allen, LLP was chosen due to receiving the highest score from the committee.

Motions:

Recommend approval of the following bid award:
Bid File Number 043-PLA-0420 External
Independent Auditing Services, to
CliftonLarsonAllen LLP. The estimated annual cost
is as follows: FYE 2020 \$110,000, FYE 2021
\$113,000, FYE 2022 \$117,000, FYE 2023
\$120,000, and FYE 2024 \$124,000. This is a five
year contract with a total cost over five years of
\$584,000. However, assuming the Auditor
General continues to audit the district every three
years, there would be no cost to the district for
those years. Two firms met the requirements of
the Request for Proposal (RFP) and were
evaluated by the Auditor Selection Committee. - PASS
The Auditor selection committee, established by
the School Board at the March 17, 2020 School
Board meeting in compliance with Florida Statute
218.391, consisted of School Board member
Sarah Fortney, (Chair), Audit & Finance
Committee members Travis Keyes and Darlene
Eanett. The firms evaluated are listed below in
order of preference: 1. CliftonLarsonAllen, LLP,
received a total score of 292 points 2. MSL, PA,
received a total score of 221 points

Vote Results

Motion: Sarah Fortney

Second:

Lori Cunningham

- Aye

Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

18. [Emergency Authorization for 2020-2021](#)

Minutes:

Billy Townsend discussed the two different emergency authorizations.

Motions:	
Motion to approve authorization for Superintendent to approve contracts, bid awards, and other financial documents as needed between School Board meetings.	- PASS
Vote Results	
Motion: Sara Beth Reynolds	
Second: Billy Townsend	
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

19. [Resolution 2019/2020-13 Hurricane/Tropical Storm Emergency Fuel Resolution](#)

Attachment: [Emergency Resolution 2019 2020-13.updated 200429.pdf](#)

Minutes:

Motions:

Motion to approve Resolution 2019/2020-13,
waiving the bidding process for the purchase of
fuel in the event of a hurricane/tropical storm in
our geographical vicinity. - PASS

Vote Results

Motion: Kay Fields

Second: Lynn Wilson

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

20. [CTE Instructional Material Adoption Request for Public Review](#)

Attachment: [CTE Instructional Materials Recommendations 19-20.2.pdf](#)

Minutes: Sara Beth Reynolds discussed how the students will be better prepared for the workforce through CTE Instructional materials.

Motions:

Motion to allow the public to be able to review
the material online by a link on the district
website. Below is a list of publishers in
consideration. The list of publishers are in
alphabetical order and not in the ranking of the
committees. Applied Educational Systems, - PASS
Cengage, Goodheart-Wilcox, iCEV, Pearson.

Vote Results

Motion: Kay Fields

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Facilities & Operations Contract Changes - Property Management

21. [Haines City Head Start Program Lease](#)

Attachment: [Head Start Termination Agreement Emails.pdf](#)

Attachment: Head Start Termination Agreement.pdf (Confidential Item)

Minutes: Sara Beth Reynolds commended Angela Usher and her staff for their innovation in looking for ways in saving money.

Motions:	
Motion to Approve the Termination of the Lease Agreement.	- PASS
Vote Results	
Motion: Sara Beth Reynolds	
Second: Lisa Miller	
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Human Resource Services Annual Items

22. [Polk Education Association \(PEA\) Teacher 2019-2020 Salary and Contract Negotiations](#)

Attachment: [Attachment 1 -Revised 2020-21 Calendar -Teacher Planning Time and Student Early Dismissal Days.pdf](#)

Minutes: Sarah Fortney thanked PEA for giving time back to the teachers.

Motions:

Motion to approve the revised 2020-2021 School Calendar reflecting teacher self-directed planning time use on six (6) of the seven (7) Student Early Dismissal Days. - PASS

Vote Results

Motion: Sarah Fortney

Second: Kay Fields

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Public Hearing

Superintendent's Report

23. [Superintendent's Report](#)

Minutes:

Superintendent Byrd stated that the next virtual work session and board meeting will be held on June 16, 2020.

Central Florida Health Care will be providing two free COVID 19 mobile testing sites for anyone experiencing symptoms. One site will be at 7th Street in Winter Haven and the other at Westwood Middle School. These sites are scheduled for Friday May 15th from 1PM to 4PM.

Superintendent Byrd gave an update on the 2020 graduation venue which will take place at the Joker Merchant Stadium also known as Tiger Town. Superintendent stated that graduation is voluntary and that district staff has gone through all guidelines with the public Health Department to ensure safety procedures. Each student will receive four tickets and seats will be assigned for social distancing purposes in the stadium.

There will be another COVID 19 update on May 26, 2020 at 1 PM.

Attorney's Report

24. [Attorney's Report](#)

Minutes:

Mr. Bridges presented the renewal of:

- Resolution 2019/2020-12, The temporary suspension of School Board Policies during certain emergencies.

Vote taken: Motion: Billy Townsend, Second: Sarah Fortney. Opposed: Kay Fields

Motion carries

Mrs. Fields spoke on the resolution and Superintendent's authority. Mrs. Fields feels like Superintendent is being micromanaged and will not support voting at every meeting or having second board meeting but she doesn't have a problem having a COVID meeting every two weeks.

Mr. Townsend feels that this resolution is a comprehensive grant of authority. He is not inclined to give up the authority that was invested in him.

Mr. Bridges presented:

- A public hearing requesting to advertise the 2020-2021 Student Progression Plan to be held at the June 16, 2020 school board meeting.

Vote taken: Motion: Sara Beth Reynolds; Second: Kay Fields

Motion carries unanimously

Mr. Bridges requested:

- Authority to advertise a public hearing on policies as discussed today in work session.

Vote taken: Motion: Kay Fields; Second Lynn Wilson

Motion carries

Auditor's Report

25. [Auditor's Report](#)

Minutes:

Board Members' Report

26. [Billy Townsend, District 1](#)

Minutes:

Billy Townsend asked about teacher certification renewals and any communication regarding cancelations by the State.

Teddra Porteous stated that teacher certification tests have been cancelled by Pearson and will be waived through September. We will let teachers know when we get more information from the State. We cannot waive until we receive word from the State that they have waived testing.

Billy Townsend also shared a graph on COVID positive cases in May.

27. [Lori Cunningham, District 2](#)

Minutes:

Lori Cunningham thanked and gave kudos to parents, students and teachers during these unprecedented times.

Lori Cunningham also mentioned the graduation survey that made the seniors' dream become a reality. Seniors will be walking the field at Joker Merchants Stadium. Graduations will be held daily from June 6 - June 20, 2020.

28. [Sarah Fortney, District 3](#)

Minutes: Sara Fortney asked for everyone to watch the work sessions, there was important discussion about the 2020-2021 Staffing Plan. She asked local politicians to keep the budget in tact and asked Congressman Soto for a Federal Bail Out to keep local school districts alive.

29. [Sara Beth Reynolds, District 4](#)

Minutes:

Sara Beth Reynolds thanked the IT staff for their hard work and making virtual meetings happen. She also thanked Dana Torres and the payroll staff for the easy transition into Bi-monthly checks.

Sara Beth Reynolds thanked Superintendent Byrd for allowing our senior students to have a voice and also thanked Joy Jackson of the Department of Health for helping out with graduations this year. She also thanked many of the people in our school system for going the extra mile in so many ways.

30. [Kay Fields, District 5](#)

Minutes:

Kay Fields thanked everyone in the Polk County School District for the sacrifices made for our students during this pandemic. She especially thanked Superintendent Byrd and stated that she has been a good example to others.

31. [Lynn Wilson, District 6](#)

Minutes:

Lynn Wilson thanked everyone for what they have done during this pandemic. He would like to speak about IT and technology using distanced and technology based learning. He would also like an update from IT about their concerns, their challenges, priorities, etc...

32. [Lisa Miller, District 7](#)

Minutes: Lisa Miller stated that teachers have learned to use new platforms and tech items through this pandemic. She asked to please remember the students that are struggling and how the district will take these challenges on for the fall.

Public Comments Addressing Items Not on Agenda

33. [SPEAKERS](#)

Minutes:

Sergeant Bailey, Army Recruiter, Inquired about graduations, COVID 19 and the effects on seniors and their signed contracts.

Elsbeth Bellflower, what is the plan for opening schools this fall and what are your safety measures?

Jamie Melendez, questioned application process and closing for student transfers.

Rachel Block asked if there is any possible way to receive extra tickets for graduation? Grateful for graduations.

Kelly Ivy, spoke about graduation ceremonies and the restrictions during graduation.

Lisa Willman, Mulberry High teacher, asked about postponement of opening school year until after Labor Day. Will teachers not get paid?

Jaqueline Royster asked if online continue in August?

Liz questions community service hours for seniors during COVID.

Tommy stated, please release PEF 2019/2020 scholarship information for seniors. All information should be posted on website.

Sonja Brinson asked if students can wear their own face masks made of fabric?

Fanny Farmer would like discussion about next school year. Distance learning is not feasible for a long term solution.

Mary Dommery, RN, please explain how graduation can be planned while still under a ban on public gathering.

Larry Milhorn, President LOCAL 2227, Thanked all district staff for stepping up during COVID pandemic and making students first.

Silvia Troudo, Is there a possibility that the school year begin earlier than August 10, 2020?

Bob Nickell stated that services for ESE inclusion students isn't being provided because they are constantly being pulled.

Lee Harris, reiterated his displeasure of High School graduation proceedings.

Sara Fredrick spoke about the work session item on DMG.

Patricia Arvizu also spoke about the lack of communication in ESE. Collaboration and clear communication is needed.

Laura Sawyer spoke about the budget and Ms. Dodge/Neola.

Stephanie Yokum, President PEA, Spoke on the agenda item Administrative and Personnel Actions.

Anita Carson spoke about ESE being understaffed.

Adjournment

Meeting adjourned at 6:40 PM. Minutes were approved and attested this 16th day of June, 2020

Lori Cunningham, Board Chair

Jacqueline M. Byrd, Superintendent